



Board Meeting H I G H L I G H T S

Regular Board Meeting held on December 6, 2021 at 514 W. Quincy St., San Antonio, Tx. 78212
Regular Board Meeting held on December 13, 2021 at 514 W. Quincy St., San Antonio, Tx. 78212

Recognitions & Presentations

- ❖ The Board recognized the Financial Services Department for the following national awards that have been received.
 - Certificate of Achievement for Excellence in Financial Reporting presented by the Government Finance Officers Association (GFOA) for the FYE 6-30-20.
 - Certificate of Excellence in Financial Reporting presented by the Association of School Business Officials (ASBO) for the FYE 6-30-20.
 - Meritorious Budget Award presented by the Association of School Business Officials (ASBO) for Budget Year 2020-2021.
 - Government Finance Officers Association (GFOA) Award for Best Practices in School Budgeting for the FYE 6-30-2018, 6-30-2019, 6-30-2020, 6-30-2021.

- ❖ Trustees recognized Nuria A. Diallo Padro, an AmeriCorps alumna with Communities In Schools (CIS) of San Antonio, for her work during the Spring of 2021. Nuria was innovative in the programming and outreach she provided to empower students at Tafolla Middle School to excel academically, grow in their social-emotional learning, and explore future aspirations under the guidance of her CIS Site Supervisor, Katie Farias, MSW. Together with the Tafolla Team, Nuria was able to effectively respond to the needs of families throughout the COVID-19 pandemic and winter storm. She raised emergency funds to deliver grocery gift cards, and she partnered with the San Antonio Food Bank. She also promoted a food distribution event that engaged local community pantries and provided food support to 450 Tafolla families. Nuria was recently awarded by First Lady of Texas, Cecilia Abbot, as a Governor's Volunteer Award recipient.

- ❖ The Board recognized teachers for their outstanding service demonstrated through their mentoring of future teachers. SAISD partners with local universities and other preparation programs in placing clinical teachers in classrooms with a veteran SAISD teacher who is dedicated to supporting an aspiring teacher. Cooperating Teachers volunteer their time and expertise to give back to their profession and to assist SAISD in identifying and developing clinical teachers who become the next generation of SAISD educators. The cooperating teachers' service is especially admirable and appreciated in the current reality of recovering from a pandemic where time is valuable, and the potential to secure a

qualified and prepared teacher can be the difference in a student's success. Clinical teachers go on to serve as substitutes, instructional assistants, and full-time teachers. SAISD hosts approximately 50-90 clinical teachers throughout the District which means that 50-90 SAISD teachers are serving as Cooperating Teachers each year. SAISD would like to recognize 57 cooperating teachers from across the District who hosted a clinical teacher for the fall semester. The District is pleased to share that because of their support and dedication to these aspiring teachers, 70% of the clinical teachers in a critical shortage area have either been hired or pre-hired to fill a vacancy in those areas.

- ❖ The Board of Trustees and Interim Superintendent, Robert Jaklich, performed a holiday carol to bring holiday cheer for students, staff and community prior to the Winter Break.

Academic Recovery Update

The Board received an overview of strategies the Office of Academics is currently implementing to mitigate learning loss due to COVID-19 and what is being done to improve academic outcomes. An update of the second semester goals for targeting a stronger academic recovery was also provided to the Board. The report focused on the following: Build a Learning Community, Provide High-Quality Instruction, Utilize Formative Assessment, Monitor & Close Gaps, and Engage in Professional Learning.

Update on SAISD's Response to the Ongoing COVID-19 Crisis and Associated Expenditures

Trustees received an update on SAISD's Response to the Ongoing COVID-19 Crisis and associated expenditures. A report was presented by Toni Thompson (Associate Superintendent of Human Resources). The presentation focused on vaccination efforts, federal requirements impacting Head Start units, and appreciation to District health service employees.

Equity Centered Educator Pipeline Initiatives-New Teacher Induction Update

The Board received an update on equity centered educator pipeline initiatives with an emphasis on new teacher induction. When fully realized, the initiative will provide a robust career development pathway that supports pre-service, novice, and experienced educators with professional learning, mentorship, and advanced degree and certification opportunities. The SAISD Induction Program is one part of a multifaceted approach to develop an equity-centered educator pipeline. Included in the presentation were details regarding the redesign of the Teacher Induction and Retention Office within Organizational Learning. Creating and sustaining an aligned induction culture that proactively addresses the professional and social emotional needs of new teachers includes programs and activities that welcome them into the SAISD community. These include activities such as New Teacher Orientation, mentorships, ongoing professional learning, and curriculum and instructional support.

Intersession and Extended Learning Update

Trustees received an update on January intersession and extended learning. The purpose of this presentation was to provide an update on the January Intersession and provide some information regarding other after school programs that offer extended learning opportunities, primarily in grades K-8.

Selected Superintendent Search Firms for Interviews Approved

Trustees approved superintendent search firms for interviews. A request for proposal (RFP) for Superintendent Services Search was solicited during October 25, 2021, through November 30, 2021. SAISD received 7 responses. The Board selected JG Consulting as the search firm to conduct a nationwide search for the next SAISD Superintendent.

District Initiatives Update

The Board received a presentation covering the implementation of two recently board-approved initiatives, along with a brief update on state funding. The discussion topics for this presentation included an update on the \$500 retention stipend for full-time permanent employees, a review of the implementation of the new substitute pay rates, and a discussion of “hold harmless” state funding support for the first 6-weeks of 2021-2022.

In-District Charter School Annual Performance Review Presentation

The Board received a presentation on the In-District Charter School Annual Performance Review. SAISD’s in-district charter schools empower district educators and mission-aligned partners with increased autonomy in return for increased accountability for student performance. State law and EL(LOCAL) require the Board of Trustees to annually monitor, evaluate, and publish the performance of SAISD’s in-district charter schools during a public board meeting. For this annual performance review, the Board received information on in-district charter schools and Senate Bill 1882 partnership schools regarding performance on their 2020-2021 charter performance contract goals. The Board reviews in-district charter schools on a three-to-five-year cycle. At the end of each school’s charter term, the Board will determine whether the charter should be renewed, revoked or placed on probation. This presentation included detailed information on the process for the Board to make these determinations for schools that are up for renewal consideration during the 2022-23 school year. General information on all our Senate Bill 1882 partnerships was also shared with the Board.

Schematic Design for 32 Projects in 2020 Bond Program Approved

The Board approved the schematic designs for 32 of the 36 projects in the 2020 bond program. The District has requested that the architect provide the schematic designs for approval by the Board of Trustees prior to the architectural firm proceeding to the design development phase of work. Thirty-two of the 2020 bond projects have completed the schematic design phase. The Schematic Design phase has not been completed for the Burnet Campus and Jefferson High School projects. The designs have been presented to the applicable Single Member District Trustee, Principal and

Project Advisory Team. Also, a community design charrette was conducted for every project. The designs include the anticipated schedule and budget for the completed designs.

Contract for Collection of Delinquent Taxes Approved

Trustees approved the renewal and extension of the contract for the collection of delinquent taxes for a period of five years as the final contract renewal and extension beginning on January 1, 2022 and expiring December 31, 2026. The District’s present contract for the collection of delinquent taxes is with the firm of Linebarger, Goggan, Blair, and Sampson, LLP and ends December 31, 2021. There is one renewal left under the current contract for either a three or five-year term. This contract was originally approved by the Board on November 14th, 2005 for a period of five years commencing on January 1, 2006 and ending December 31, 2010 with options to renew and extend the contract for four additional periods of three or five years. The contract was extended for three additional five-year periods.

Appointment of a Member to SAISD Bond 2020 Citizens Advisory Committee Approved

The Board approved the appointment of John Burnam to the SAISD Bond 2020 Citizens Advisory Committee (CAC) to fill the committee member vacancy for Single Member District 6. The seat was vacant. Mr. Burnam applied to fill the CAC vacancy and is available to serve and represent District 6. The Board approved the initial listing of 15 individuals to serve on the CAC on August 16, 2021. During the September 13th Board meeting, Trustees appointed six additional representatives to the CAC. Per the charter, the CAC will consist of a maximum of 24 members. Each Board member may name up to three individuals to serve on the CAC. The Superintendent may also name up to three at-large members. The CAC will advise the Board of Trustees on the progress and status of Bond 2020 updates.

Appointment of a Member to the SAISD Bond 2020 Citizens Advisory Committee Approved

The Board approved the appointment of Anna Castañeda to the SAISD Bond 2020 Citizens Advisory Committee (CAC) to fill the committee member vacancy for Single Member District 5. The seat was vacant. Ms. Castañeda applied to fill the CAC vacancy and is available to serve and represent District 5.

Items Approved

- ❖ Modifications to the 2021-2022 SAISD Instructional Calendar as a result of stakeholder feedback. The modifications include increasing the number of professional development days and reducing the number of intersession days.

- ❖ TEA Approved Innovative Courses to be utilized and implemented by Career and Technical Education for the 2022-2023 school year. The approved innovative courses were adopted per TEA rules. These courses will be used to continue to grow the District P-Tech programs and provide innovative options for an ever-changing technological world.

- ❖ Administration's recommendation to submit one attendance waiver application to the Texas Education Agency (TEA) on behalf of District schools. TEA permits school districts to submit attendance waivers for missed instructional days and low attendance days due to weather, health, or safety related issues.
- ❖ Budget amendments for the month of December 2021.
- ❖ Pearson CoursewarePLUS for 250 licenses for semester two of the 2021-2022 school year. The licenses are needed to provide access for students meeting the criteria for in-home learning for semester two. The Pearson CoursewarePLUS offers course content in core and enrichment subject areas supplemental to the online programs currently offered in SAISD.
- ❖ Commvault Hyperscale Backup Solution. The current backup solution is due for a lifecycle refresh. This solution will help the District restore vital infrastructure needed to support students and staff. The solution provides data protection in the event of natural disasters, cyber-attacks, and lost data due to human error.
- ❖ Purchase and implementation of Apple Inc., to make purchases of Apple technology for the use of the student and staff of SAISD as needed. This service will help maintain updated purchases needed to ensure the learning and teaching of all on request.
- ❖ Purchase of firewall and internet content filter services to support the increase in student and staff devices. These services and hardware will provide the necessary security and protection for students and staff accessing online digital resources.
- ❖ Purchase and implementation of chargers and parts needed to support the repair and replacement needs of technology items for students and staff as needed to keep up with the demand of broken/misplaced chargers and parts.

Contracts Approved

- ❖ Renewal of the Memorandum of Understanding (MOU) between SAISD and the Trinity University College Advising Corps (TUCAC) for College Advising Services.
- ❖ Memorandum of Understanding between SAISD and ESC-Region 20. This Grow Your Own opportunity is for paraprofessionals who hold a bachelor's degree to become certified teachers, thus creating a teacher pipeline for the upcoming school year(s).
- ❖ Memorandum of Understanding (MOU) between SAISD and National Alliance of Mental Illness (NAMI) – San Antonio affiliate. In conjunction with Student Support Services, NAMI will establish Mental Health Awareness and Leadership Clubs at

the comprehensive high schools; three of the high schools will begin in the 2021-2022 academic school year. These student-led and centered clubs will support and educate others on mental health and wellness topics while cultivating student leaders.

- ❖ Memorandum of Understanding (MOU) between SAISD and the Consulate General of Mexico in San Antonio, Texas through the program Plazas Comunitarias. The goal of this initiative is to provide adult education courses, so participants can learn English, become digitally literate, obtain their GED certification, and obtain U.S. Citizenship.
- ❖ Memorandum of Understanding (MOU) between SAISD and Project STAY for Postsecondary Advising Services. Project STAY is a private, non-profit corporation established in 1968 to assist individuals in securing a postsecondary education. Their goals are to provide students with information on postsecondary educational opportunities, to assist students in applying for college admission, scholarships, and other financial aid.
- ❖ Adult Education and Literacy Contract between SAISD and Education Service Center, Region 20. The goal of this initiative is to provide free adult education certification courses so that participants can learn in-demand job skills, become digitally literate, and obtain industry-recognized certifications that will enable them to achieve their academic, career, and life goals.
- ❖ Partnership Agreement between SAISD and Snack Pak 4 Kids San Antonio (SP4KSA). The mission of SP4KSA is to address the impact hunger has on a child's ability to learn by providing weekend food supplements to students identified by their teachers as being chronically hungry. SP4KSA will identify community partners to both fund and provide volunteer services to support individual campuses.
- ❖ Memorandums of Understanding (MOUs) between SAISD and the following university partners' educator preparation programs: University of Texas San Antonio, Our Lady of the Lake University, Texas State University, and Incarnate Word University. This Grow Your Own opportunity is for preservice clinical teachers to earn a position as a paid Clinical Teaching Resident for year-long and/or semester-long placements.
- ❖ Memorandum of Understanding (MOU) with Workforce Solutions Alamo (WSA), Child Care Quality (CCQ) Contractor for the 2021-2022 school year. The SAISD Learning Center currently provides full-time childcare for 19 infants and toddlers ages six-weeks to three years old.

Bids, Proposals and Purchases for Goods Approved

- ❖ Rental of Vehicles for the Child Nutrition Program. This purchase will be used to rent trucks and vehicles on an "as needed" basis to deliver food items to all cafeterias District-wide.

- ❖ Medical Stop Loss – Specific and Aggregate Stop Loss Insurance for District-wide use on an “as needed” basis.
- ❖ Twenty-nine white fleet vehicles. This purchase will replace aging and high mileage vehicles. Insurance coverage will be provided by a different vendor separately funded. Annual estimate of insurance costs will be \$50,738 to be expensed in the 2021-2022 budget year.

Board of Education

**Christina Martinez, President; Alicia Sebastian, Vice President;
Arthur V. Valdez, Secretary; Ed Garza, Member; Patti Radle, Member;
Leticia Ozuna, Member; Sarah Sorensen, Member;
Robert Jaklich, Interim Superintendent**

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